

## West Bonner County School District

### PERSONNEL

5440

#### School Holidays

The District designates the following days as school holidays:

1. New Year's Day;
2. Memorial Day;
3. Independence Day;
4. Thanksgiving Day;
5. Christmas Day.

In those cases where an employee, as defined above, is required to work any of these holidays, another day shall be granted in lieu of such holiday unless the employee elects to be paid for the holiday in addition to the employee's regular rate of pay for all time worked on the holiday.

If a holiday occurs during the period in which vacation is being taken by an employee, the holiday shall not be charged against the employee's annual leave.

Other specified state holidays, if falling on a school day, will be observed with appropriate ceremonies. Martin Luther King/Idaho Human Rights Day will be commemorated by the schools of the district.

Each school in session on Veteran's Day will conduct and observe an appropriate program for at least one class period remembering and honoring American veterans.

A day during the month of April in each year, designated as Arbor Day, will be observed by such exercises as will encourage the planting, preservation, and protection of trees and shrubs.

Legal Reference: I.C. § 33-512      Governance of schools  
I.C. § 73-108      Holidays enumerated

#### Policy History:

Adopted on: March 12, 2008

Revised on: